

# JUDICIAL IMPACT FISCAL NOTE

<b>Bill Number:</b> 1506 P2SHB	<b>Title:</b> Gender Pay Equity	<b>Agency:</b> 055 – Administrative Office of the Courts (AOC)
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## Part I: Estimates

☒ **No Fiscal Impact**

### Estimated Cash Receipts to:

	FY 2018	FY 2019	2017-19	2019-21	2021-23
<b>Total:</b>					

### Estimated Expenditures from:

STATE	FY 2018	FY 2019	2017-19	2019-21	2021-23
FTE – Staff Years					
<b>Account</b>					
General Fund – State (001-1)					
State Subtotal					
<b>COUNTY</b>					
County FTE Staff Years					
<b>Account</b>					
Local - Counties					
Counties Subtotal					
<b>CITY</b>					
City FTE Staff Years					
<b>Account</b>					
Local – Cities					
Cities Subtotal					
Local Subtotal					
<b>Total Estimated Expenditures:</b>					

*The revenue and expenditure estimates on this page represent the most likely fiscal impact. Responsibility for expenditures may be subject to the provisions of RCW 43.135.060.*

Check applicable boxes and follow corresponding instructions:

☐ If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form parts I-V

☐ If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).

☐ Capital budget impact, complete Part IV.

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OFM Review:	Phone:	Date:

## Part II: Narrative Explanation

This bill would update the Washington equal pay act.

### Part II.A – Brief Description of what the Measure does that has fiscal impact on the Courts

A new chapter would be added to RCW 49 (labor regulations) to update the Washington equal pay act, addressing income disparities, employer discrimination, and retaliation practices. An employee may bring a civil action for violation of the act to recover actual damages, statutory damages equal to the greater of actual damages or \$5000, interest on compensation owed, and costs and reasonable attorney fees. The court may also order reinstatement and injunctive relief.

The courts would only have appellate oversight. There is not expected to be very many of these cases. Therefore, there is no impact to the courts or AOC.

### II.B - Cash Receipt Impact

### II.C – Expenditures

## Part III: Expenditure Detail

### III.A – Expenditures by Object or Purpose

	FY 2018	FY 2019	2017-19	2019-21	2021-23
FTE – Staff Years					
A – Salaries & Wages					
B – Employee Benefits					
C – Prof. Service Contracts					
E – Goods and Services					
G – Travel					
J – Capital Outlays					
P – Debt Service					
<b>Total:</b>					

### III.B – Detail:

Job Classification	Salary	FY 2018	FY 2019	2017-19	2019-21	2021-23
<b>Total FTE's</b>						

## Part IV: Capital Budget Impact

None.

## Part V: New Rule Making Required

None.